

# JOB DEMAND REPORT

## AUGUST 2021

Job posting data collected by the Possible Made Here website from job boards and employer websites who recruit candidates in Kingston, Frontenac County, and portions of the County of Lennox and Addington as well as United Counties of Leeds and Grenville.

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE  
5,388

NEW THIS MONTH  
3,087

COMPANIES  
1,725

JOB BOARDS  
26

#### # OF DAYS POSTED

AVERAGE  
21.0

MEDIAN  
18

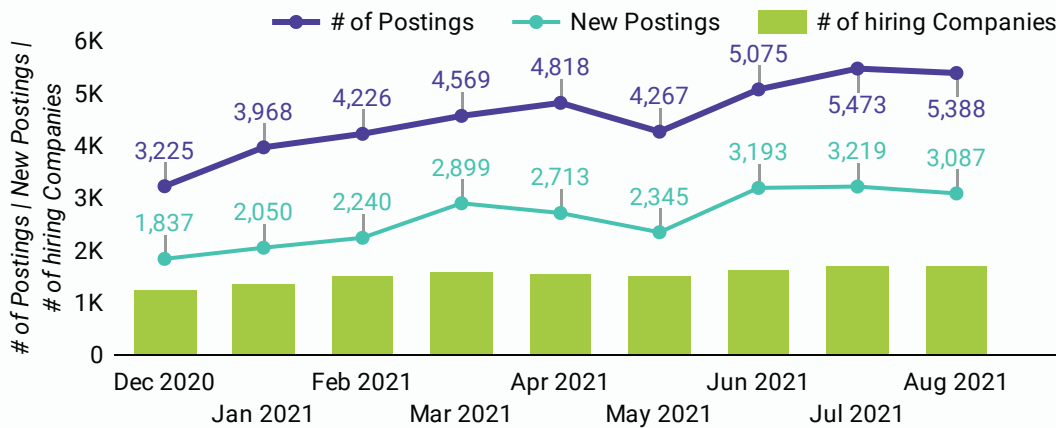
## REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	COUNTY	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
JOB BOARD	SKILL LEVEL	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

## JOB POSTINGS BY MONTH

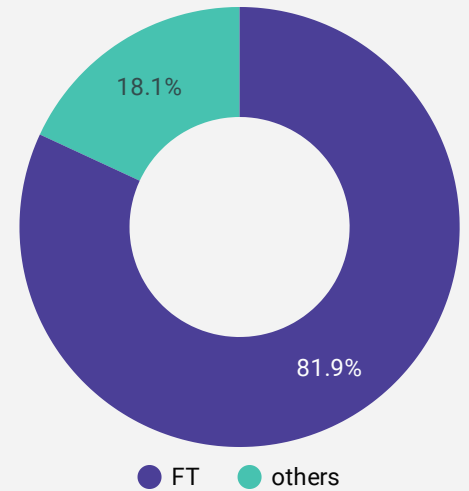
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



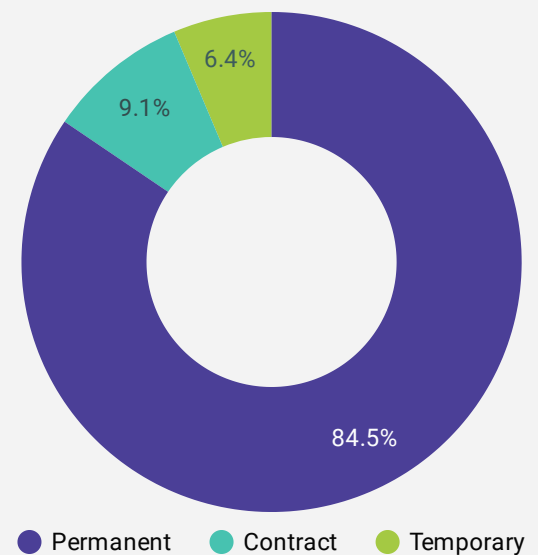
## JOB POSTINGS BY REGION

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kingston	4,726	20.8	18
2.	Greater Napanee	173	22.3	15
3.	Town of Gananoque	152	17.9	22
4.	Loyalist Township	99	23.8	22
5.	Township of South Frontenac	51	21.4	22
6.	Township of Rideau Lakes	33	29.8	16
7.	Township of Leeds and the Thousand Islands	25	14.3	9
8.	Township of Central Frontenac	19	14.1	15

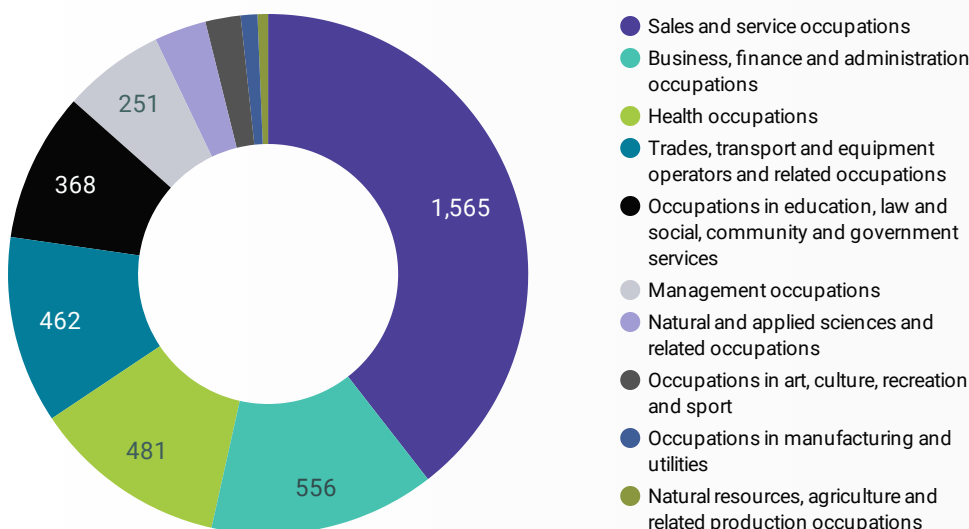
## JOB DURATION

Permanency of jobs posted



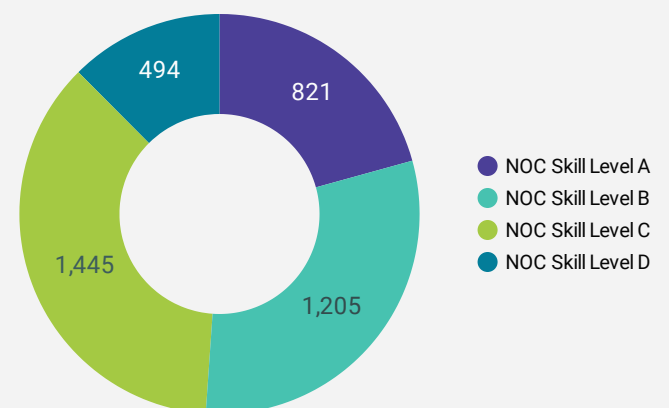
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	264
2.	Cooks	189
3.	Registered nurses and registered psychiatric nurses	188
4.	Other customer and information services representatives	187
5.	Home support workers / housekeepers and related occupations	145
6.	Light duty cleaners	130
7.	Food and beverage servers	109
8.	Retail and wholesale trade managers	106
9.	Food counter attendants / kitchen helpers and related support occupations	89
10.	Administrative assistants	89
11.	Cashiers	67
12.	Delivery and courier service drivers	64
13.	General office support workers	60
14.	Security guards and related security service occupations	58
15.	Carpenters	55
16.	Transport truck drivers	53
17.	Early childhood educators and assistants	50
18.	Material handlers	50
19.	Hotel front desk clerks	49
20.	Receptionists	46
21.	Construction trades helpers and labourers	45
22.	Janitors / caretakers and building superintendents	43
23.	Retail sales supervisors	43
24.	Food service supervisors	37
25.	Other financial officers	33
26.	Program leaders and instructors in recreation / sport and fitness	32
27.	Medical administrative assistants	32
28.	Retail and wholesale buyers	32
29.	Licensed practical nurses	32
30.	Chefs	31

## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Kingston Health Sciences Centre	482
2.	Queen's University	243
3.	Kijiji	54
4.	Rona	52
5.	The City of Kingston	38
6.	Delta Hotels by Marriott Kingston Waterfront	31
7.	Providence Care	29
8.	Limestone District School Board	29
9.	Sienna Living	28
10.	City of Kingston	27
11.	Home Depot	26
12.	County of Frontenac	26
13.	Pilot Company	26
14.	Home Depot of Canada Inc.	26
15.	Recipe Unlimited Corporation	25
16.	Shoppers Drug Mart / Pharmaprix	24
17.	The Gananoque Inn & Spa	24
18.	Swiss Chalet	23
19.	St. Lawrence College	23
20.	VON Canada	22
21.	Holiday Inn Kingston Waterfront	20
22.	KEYS Job Centre Kingston	20
23.	The Home Depot Canada	20
24.	Lowe's	20
25.	Bayshore HealthCare	20
26.	Kingston Community Health Centres	19
27.	Aramark	19

## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	264	18.6	21
2.	6322	Cooks	NOC Skill Level B	189	23.2	22
3.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	188	39.3	16
4.	6552	Other customer and information services representatives	NOC Skill Level C	187	16.9	15
5.	4412	Home support workers / housekeepers and related occupations	NOC Skill Level C	145	28.5	22
6.	6731	Light duty cleaners	NOC Skill Level D	130	20.4	22
7.	6513	Food and beverage servers	NOC Skill Level C	109	20.6	22
8.	621	Retail and wholesale trade managers	NOC Skill Level A	106	17.8	21
9.	6711	Food counter attendants / kitchen helpers and related support occupations	NOC Skill Level D	89	21.0	22
10.	1241	Administrative assistants	NOC Skill Level B	89	19.7	16
11.	6611	Cashiers	NOC Skill Level D	67	17.4	16
12.	7514	Delivery and courier service drivers	NOC Skill Level C	64	18.9	16
13.	1411	General office support workers	NOC Skill Level C	60	19.8	15
14.	6541	Security guards and related security service occupations	NOC Skill Level C	58	14.6	13
15.	7271	Carpenters	NOC Skill Level B	55	31.6	22
16.	7511	Transport truck drivers	NOC Skill Level C	53	24.5	22
17.	4214	Early childhood educators and assistants	NOC Skill Level B	50	19.3	16
18.	7452	Material handlers	NOC Skill Level C	50	18.5	22
19.	6525	Hotel front desk clerks	NOC Skill Level C	49	21.8	22
20.	1414	Receptionists	NOC Skill Level C	46	17.0	15
21.	7611	Construction trades helpers and labourers	NOC Skill Level D	45	21.7	16
22.	6733	Janitors / caretakers and building superintendents	NOC Skill Level D	43	17.0	16
23.	6211	Retail sales supervisors	NOC Skill Level B	43	15.9	16
24.	6311	Food service supervisors	NOC Skill Level B	37	18.8	16
25.	1114	Other financial officers	NOC Skill Level A	33	11.6	13
26.	5254	Program leaders and instructors in recreation / sport and fitness	NOC Skill Level B	32	19.1	18
27.	1243	Medical administrative assistants	NOC Skill Level B	32	8.8	2
28.	6222	Retail and wholesale buyers	NOC Skill Level B	32	16.7	16
29.	3233	Licensed practical nurses	NOC Skill Level B	32	13.0	5

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	264	18.6	21
2.	632	Chefs and cooks	NOC Skill Level B	220	23.6	22
3.	301	Professional occupations in nursing	NOC Skill Level A	195	38.2	16
4.	655	Customer and information services representatives	NOC Skill Level C	192	16.8	15
5.	673	Cleaners	NOC Skill Level D	187	19.5	21
6.	441	Home care providers and educational support occupations	NOC Skill Level C	153	27.6	22
7.	651	Occupations in food and beverage service	NOC Skill Level C	148	20.0	22
8.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	131	16.4	15
9.	751	Motor vehicle and transit drivers	NOC Skill Level C	130	21.7	22
10.	141	General office workers	NOC Skill Level C	108	18.8	15
11.	062	Retail and wholesale trade managers	NOC Skill Level A	106	17.8	21
12.	421	Paraprofessional occupations in legal, social, community and	NOC Skill Level B	90	18.6	18

1 - 50 / 119 < >

## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

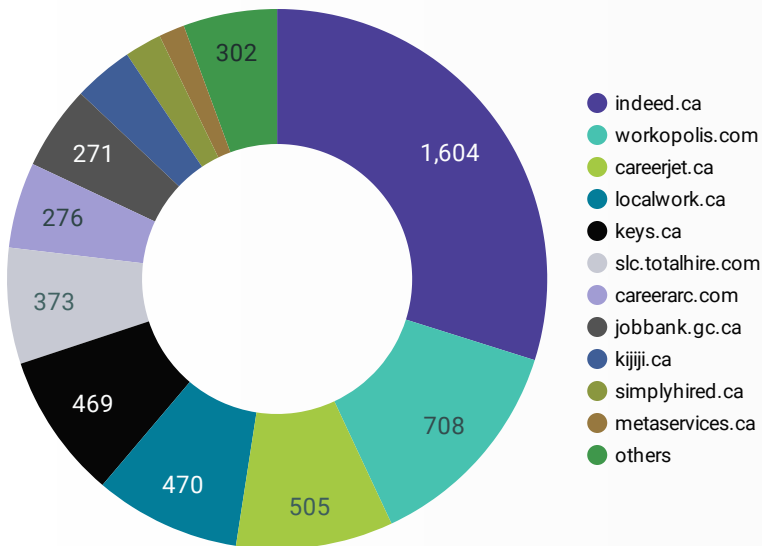
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	472	18.4	16
2.	63	Service supervisors and specialized service occupations	NOC Skill Level B	308	21.7	22
3.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	283	19.9	22
4.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	277	18.5	21
5.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	203	17.5	16
6.	30	Professional occupations in nursing	NOC Skill Level A	195	38.2	16
7.	14	Office support occupations	NOC Skill Level C	184	18.6	15
8.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	155	27.4	22
9.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	147	21.6	22
10.	72	Industrial, electrical and construction trades	NOC Skill Level B	139	27.8	22
11.	32	Technical occupations in health	NOC Skill Level B	135	13.2	14

1 - 43 / 43 < >

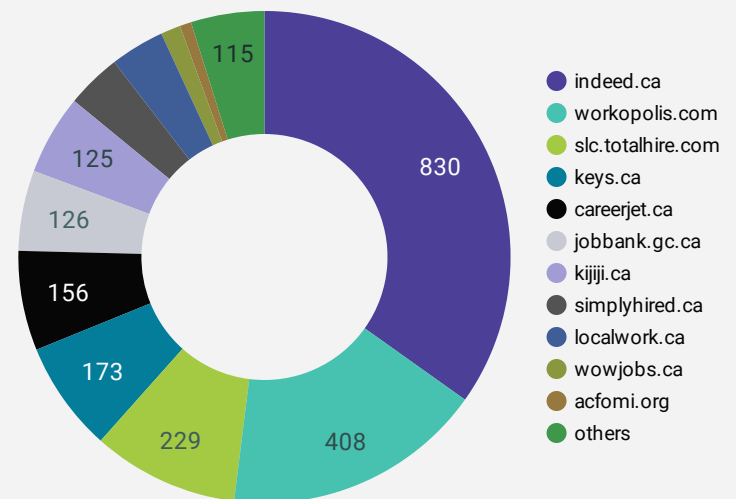
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVERAGE POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	COMPANY
1.	indeed.ca	1,604	22.0	22	830
2.	workopolis.com	708	15.1	15	408
3.	careerjet.ca	505	17.1	10	156
4.	localwork.ca	470	4.7	2	85
5.	keys.ca	469	29.1	18	173
6.	slc.totalhire.com	373	37.9	21	229
7.	careerarc.com	276	50.0	33	15
8.	jobbank.gc.ca	271	29.4	16	126
9.	kijiji.ca	192	15.0	15	125
10.	simplyhired.ca	119	15.4	16	86
11.	metaservices.ca	83	57.0	57	15
12.	jobillico.com	78	19.1	11	18
13.	wowjobs.ca	48	16.0	16	31
14.	network.applytoeducation.com	33	12.1	8	4
15.	adzuna.ca	31	15.0	15	10
16.	careeredge.on.ca	24	26.6	28	18
17.	acfomi.org	21	60.0	63	18
18.	aboriginaljobboard.ca	17	92.3	91	13