

JOB DEMAND REPORT

MAY 2021

Job posting data collected by the Possible Made Here website from job boards and employer websites who recruit candidates in Kingston, Frontenac County, and portions of the County of Lennox and Addington as well as United Counties of Leeds and Grenville.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE
4,267

NEW THIS MONTH
2,345

COMPANIES
1,517

JOB BOARDS
30

OF DAYS POSTED

AVERAGE
20.5

MEDIAN
20

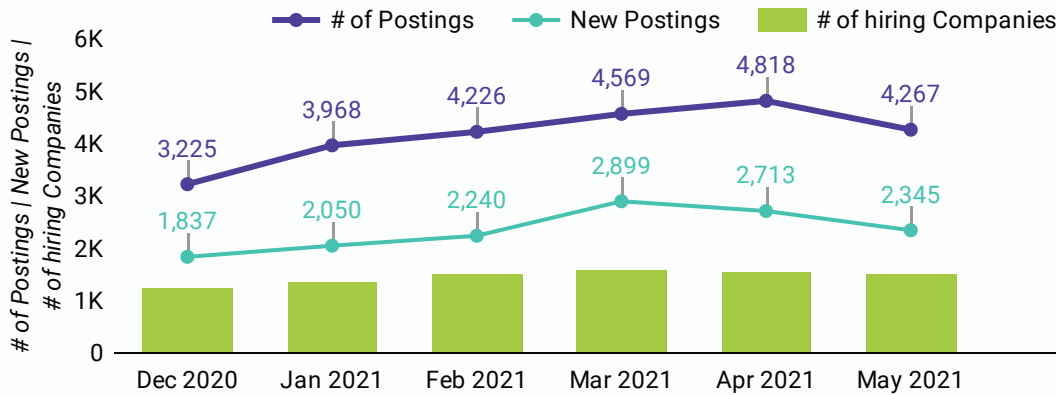
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	COUNTY	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
JOB BOARD	SKILL LEVEL	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

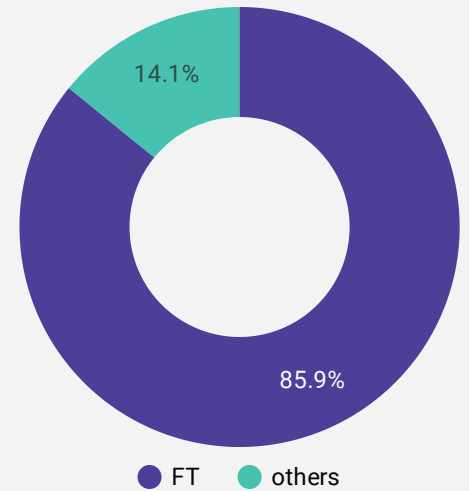
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



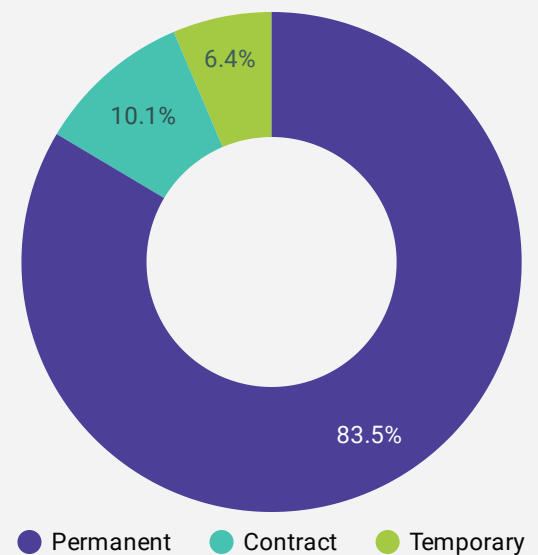
JOB POSTINGS BY REGION

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kingston	3,594	20.2	20
2.	Greater Napanee	211	22.3	14
3.	Town of Gananoque	127	20.7	22
4.	Loyalist Township	89	23.5	22
5.	Township of South Frontenac	72	19.8	16
6.	Township of Rideau Lakes	37	21.8	18
7.	Township of Leeds and the Thousand Islands	26	27.9	22
8.	Township of Central Frontenac	23	16.6	15

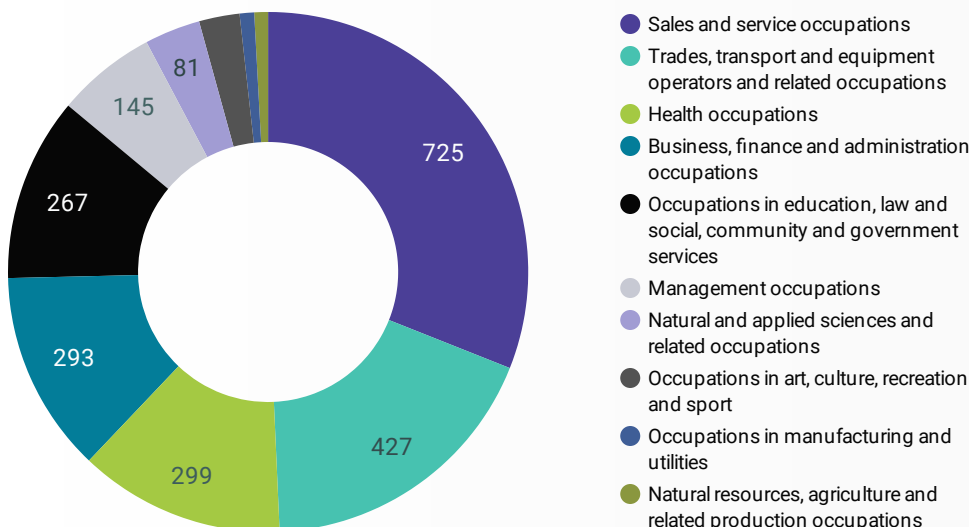
JOB DURATION

Permanency of jobs posted



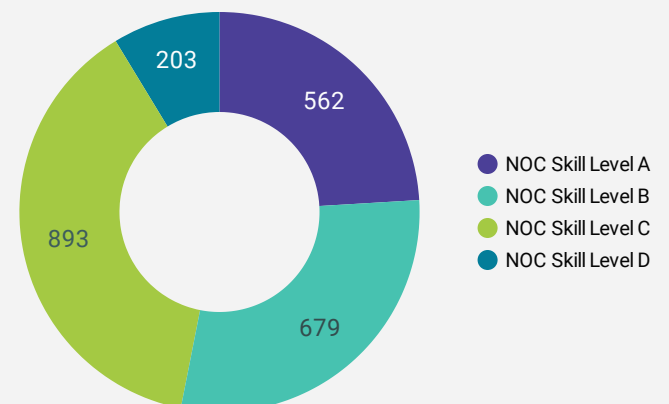
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Other customer and information services representatives	170
2.	Home support workers, housekeepers and related occupations	137
3.	Registered nurses and registered psychiatric nurses	125
4.	Retail salespersons	117
5.	Carpenters	75
6.	Cooks	75
7.	Material handlers	61
8.	Delivery and courier service drivers	56
9.	Administrative assistants	51
10.	Light duty cleaners	50
11.	Transport truck drivers	43
12.	Cashiers	38
13.	Retail and wholesale trade managers	38
14.	Food counter attendants, kitchen helpers and related support occupations	33
15.	Professional occupations in advertising, marketing and public relations	27
16.	Security guards and related security service occupations	27
17.	Retail and wholesale buyers	26
18.	Licensed practical nurses	25
19.	General office support workers	23
20.	Other medical technologists and technicians (except dental health)	23
21.	Financial auditors and accountants	22
22.	Receptionists	21
23.	Food and beverage servers	21
24.	Lawyers and Quebec notaries	20
25.	Chefs	20
26.	Painters and decorators (except interior decorators)	19
27.	Social workers	19
28.	Janitors, caretakers and building superintendents	18
29.	Construction trades helpers and labourers	17
30.	Food and beverage servers	17

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Queen's University	258
2.	Kijiji	99
3.	Rona	95
4.	KEYS Job Centre Kingston	45
5.	The City of Kingston	39
6.	St. Lawrence College	28
7.	Sienna Living	27
8.	Bayshore HealthCare	27
9.	Revera Inc.	24
10.	Kingston Community Health Centres	23
11.	Doordash	23
12.	Lowe's	21
13.	County of Frontenac	20
14.	Arise Virtual Solutions	19
15.	ONroute	19
16.	Pilot Company	18
17.	Gibson Family Health Care	18
18.	Shoppers Drug Mart	17
19.	Canada Royal Milk	17
20.	EF English First	17
21.	The Gananoque Inn & Spa	17
22.	RONA inc.	17
23.	S&P Data LLC	16
24.	VON Canada	16
25.	Revera	16
26.	Sienna Senior Living	15
27.	Pharmaprix	14
28.	AlliancEIT	14
29.	Home Depot of Canada Inc.	14
30.	Revera	14

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6552	Other customer and information services representatives	NOC Skill Level C	170	16.7	15
2.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	137	23.2	22
3.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	125	31.0	26
4.	6421	Retail salespersons	NOC Skill Level C	117	18.6	18
5.	7271	Carpenters	NOC Skill Level B	75	19.8	22
6.	6322	Cooks	NOC Skill Level B	75	23.8	22
7.	7452	Material handlers	NOC Skill Level C	61	21.3	17
8.	7514	Delivery and courier service drivers	NOC Skill Level C	56	14.1	15
9.	1241	Administrative assistants	NOC Skill Level B	51	23.0	22
10.	6731	Light duty cleaners	NOC Skill Level D	50	22.2	16
11.	7511	Transport truck drivers	NOC Skill Level C	43	22.8	17
12.	6611	Cashiers	NOC Skill Level D	38	14.3	15
13.	621	Retail and wholesale trade managers	NOC Skill Level A	38	19.5	22
14.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	33	18.9	22
15.	1123	Professional occupations in advertising, marketing and public relations	NOC Skill Level A	27	18.4	20
16.	6541	Security guards and related security service occupations	NOC Skill Level C	27	19.6	22
17.	6222	Retail and wholesale buyers	NOC Skill Level B	26	25.0	22
18.	3233	Licensed practical nurses	NOC Skill Level B	25	13.4	12
19.	1411	General office support workers	NOC Skill Level C	23	19.1	22
20.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	23	19.9	22
21.	1111	Financial auditors and accountants	NOC Skill Level A	22	18.0	15
22.	1414	Receptionists	NOC Skill Level C	21	23.0	22
23.	6513	Food and beverage servers	NOC Skill Level C	21	15.5	15
24.	4112	Lawyers and Quebec notaries	NOC Skill Level A	20	22.3	22
25.	6321	Chefs	NOC Skill Level B	20	33.4	22
26.	7294	Painters and decorators (except interior decorators)	NOC Skill Level B	19	19.4	19
27.	4152	Social workers	NOC Skill Level A	19	14.0	14
28.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	18	21.1	22
29.	7611	Construction trades helpers and labourers	NOC Skill Level D	17	22.8	22

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	655	Customer and information services representatives	NOC Skill Level C	171	16.7	15
2.	441	Home care providers and educational support occupations	NOC Skill Level C	147	23.4	22
3.	301	Professional occupations in nursing	NOC Skill Level A	125	31.0	26
4.	642	Retail salespersons	NOC Skill Level C	117	18.6	18
5.	751	Motor vehicle and transit drivers	NOC Skill Level C	114	19.2	15
6.	632	Chefs and cooks	NOC Skill Level B	95	24.8	22
7.	727	Carpenters and cabinetmakers	NOC Skill Level B	77	20.7	22
8.	673	Cleaners	NOC Skill Level D	74	21.9	22
9.	745	Longshore workers and material handlers	NOC Skill Level C	61	21.3	17
10.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	59	30.3	22
11.	141	General office workers	NOC Skill Level C	50	20.2	22
12.	111	Auditors, accountants and investment professionals	NOC Skill Level A	46	18.2	16

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

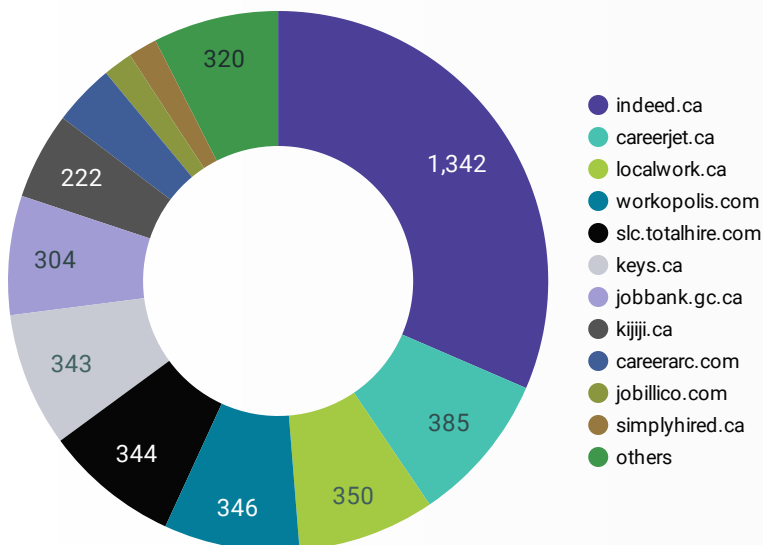
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	258	17.0	16
2.	72	Industrial, electrical and construction trades	NOC Skill Level B	172	23.7	22
3.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	147	23.4	22
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	129	19.7	16
5.	63	Service supervisors and specialized service occupations	NOC Skill Level B	128	28.1	22
6.	30	Professional occupations in nursing	NOC Skill Level A	125	31.0	26
7.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	121	18.7	18
8.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	116	20.7	22
9.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	93	29.9	22
10.	32	Technical occupations in health	NOC Skill Level B	82	24.6	22
11.	11	Professional occupations in business and finance	NOC Skill Level A	77	18.5	17

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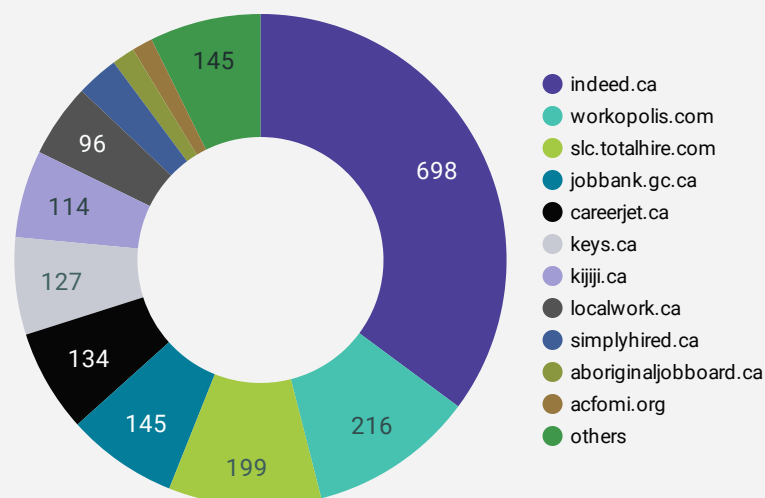
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVERAGE POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	COMPANY
1.	indeed.ca	1,342	22.0	22	698
2.	careerjet.ca	385	19.7	14	134
3.	localwork.ca	350	6.2	3	96
4.	workopolis.com	346	15.0	15	216
5.	slc.totalhire.com	344	30.3	28	199
6.	keys.ca	343	23.8	18	127
7.	jobbank.gc.ca	304	28.7	17	145
8.	kijiji.ca	222	15.0	15	114
9.	careerarc.com	157	40.4	26	12
10.	jobillico.com	75	23.8	15	17
11.	simplyhired.ca	74	15.4	16	55
12.	metaservices.ca	61	31.0	31	9
13.	careeredge.on.ca	42	33.8	31	26
14.	acfomi.org	37	14.8	22	27
15.	aboriginaljobboard.ca	36	56.2	35	30
16.	wowjobs.ca	32	16.0	16	24
17.	adzuna.ca	25	15.0	15	13
18.	careerbuilder.ca	16	26.1	30	10