

JOB DEMAND REPORT

APRIL 2021

Job posting data collected by the Possible Made Here website from job boards and employer websites who recruit candidates in Kingston, Frontenac County, and portions of the County of Lennox and Addington as well as United Counties of Leeds and Grenville.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE
4,818

NEW THIS MONTH
2,713

COMPANIES
1,559

JOB BOARDS
27

OF DAYS POSTED

AVERAGE
19.3

MEDIAN
16

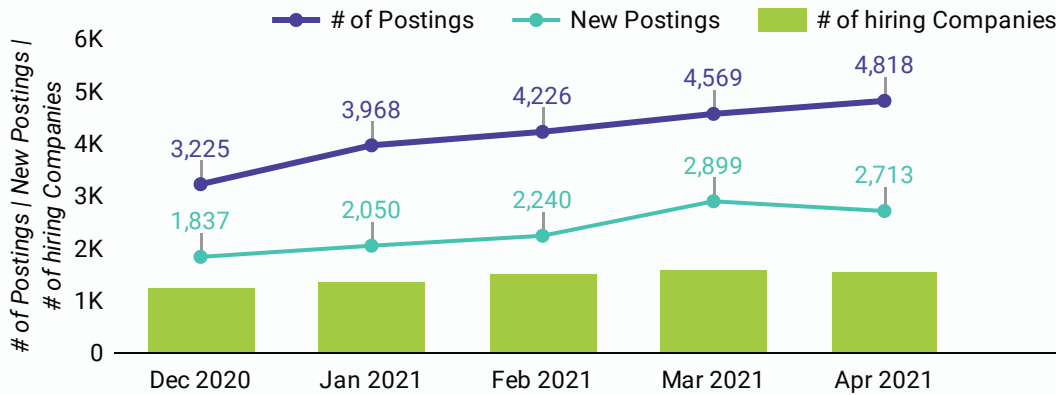
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	COUNTY	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
JOB BOARD	SKILL LEVEL	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

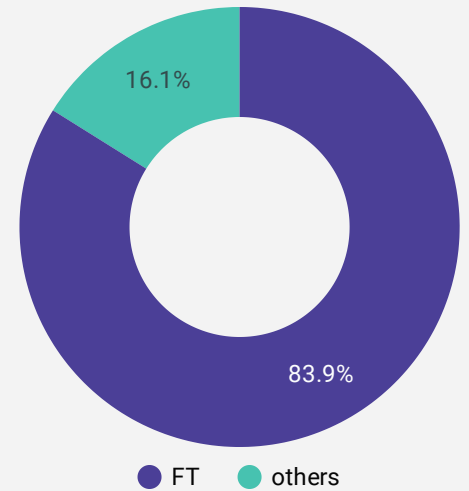
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



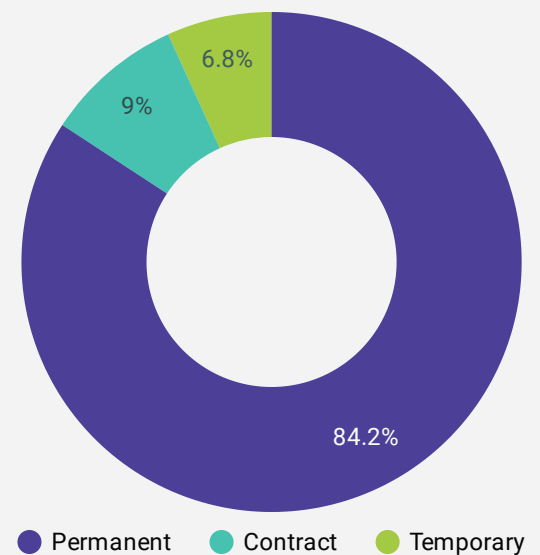
JOB POSTINGS BY REGION

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kingston	4,082	18.8	16
2.	Greater Napanee	201	37.5	29
3.	Town of Gananoque	140	14.6	15
4.	Loyalist Township	136	12.9	15
5.	Township of South Frontenac	74	19.7	16
6.	Township of Leeds and the Thousand Islands	43	8.6	2
7.	Township of Rideau Lakes	37	14.1	15
8.	Township of Central Frontenac	19	19.1	17

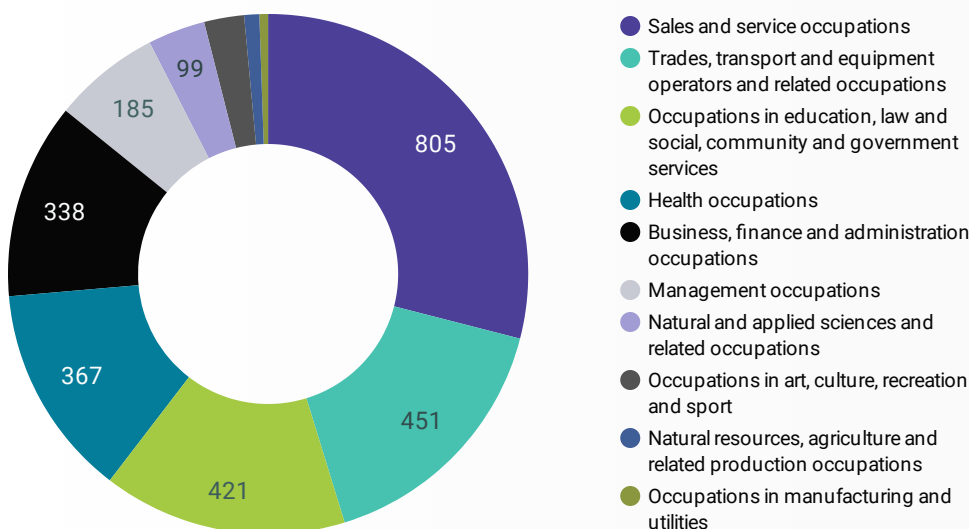
JOB DURATION

Permanency of jobs posted



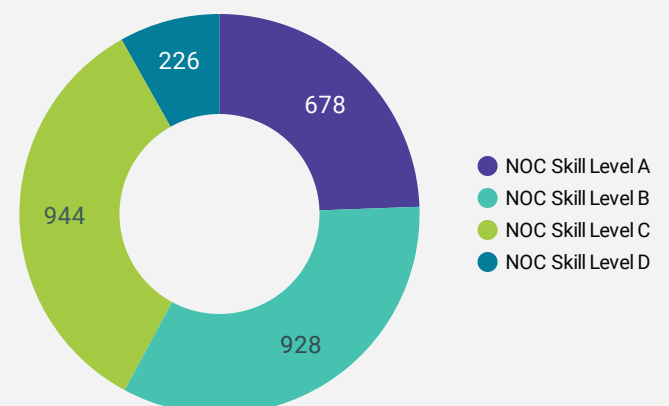
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Other customer and information services representatives	165
2.	Registered nurses and registered psychiatric nurses	156
3.	Retail salespersons	142
4.	Other instructors	130
5.	Home support workers, housekeepers and related occupations	125
6.	Cooks	84
7.	Carpenters	83
8.	Light duty cleaners	80
9.	Retail and wholesale trade managers	61
10.	Administrative assistants	59
11.	Delivery and courier service drivers	49
12.	Material handlers	46
13.	Transport truck drivers	42
14.	Cashiers	42
15.	General office support workers	39
16.	Retail and wholesale buyers	34
17.	Lawyers and Quebec notaries	33
18.	Accounting and related clerks	29
19.	Security guards and related security service occupations	29
20.	Licensed practical nurses	29
21.	Other medical technologists and technicians (except dental health)	28
22.	General practitioners and family physicians	28
23.	Food counter attendants, kitchen helpers and related support occupations	27
24.	Chefs	25
25.	Facility operation and maintenance managers	25
26.	Bricklayers	23
27.	Heavy equipment operators (except crane)	22
28.	Food and beverage servers	22
29.	Social workers	19
30.	Landscape and horticulture technicians and specialists	19

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Queen's University	219
2.	Kijiji	146
3.	Superprof	134
4.	CareerJet	133
5.	Lowe's	41
6.	The City of Kingston	35
7.	Brulis	34
8.	KEYS Job Centre Kingston	30
9.	Rona	27
10.	Sienna Living	27
11.	Home Depot of Canada Inc.	26
12.	Paladin Security	23
13.	County of Lennox and Addington	23
14.	VON Canada	23
15.	Bayshore HealthCare	23
16.	St. Lawrence College	22
17.	Cardinal Health Canada	22
18.	Revera Inc.	22
19.	Revera	21
20.	HR Management Services on Demand	21
21.	Kingston Community Health Centres	19
22.	Sienna Senior Living	19
23.	The Gananoque Inn & Spa	19
24.	Home Depot	19
25.	Gibson Family Health Care	19
26.	EF English First	18
27.	ONroute	17
28.	RONA inc.	16
29.	S&P Data I I C.	16

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6552	Other customer and information services representatives	NOC Skill Level C	165	19.8	17
2.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	156	21.1	10
3.	6421	Retail salespersons	NOC Skill Level C	142	22.4	17
4.	4216	Other instructors	NOC Skill Level B	130	2.3	2
5.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	125	18.5	16
6.	6322	Cooks	NOC Skill Level B	84	21.3	22
7.	7271	Carpenters	NOC Skill Level B	83	19.2	22
8.	6731	Light duty cleaners	NOC Skill Level D	80	19.5	22
9.	621	Retail and wholesale trade managers	NOC Skill Level A	61	18.9	15
10.	1241	Administrative assistants	NOC Skill Level B	59	19.1	16
11.	7514	Delivery and courier service drivers	NOC Skill Level C	49	16.3	16
12.	7452	Material handlers	NOC Skill Level C	46	16.0	16
13.	7511	Transport truck drivers	NOC Skill Level C	42	23.5	22
14.	6611	Cashiers	NOC Skill Level D	42	18.2	16
15.	1411	General office support workers	NOC Skill Level C	39	16.5	22
16.	6222	Retail and wholesale buyers	NOC Skill Level B	34	19.0	22
17.	4112	Lawyers and Quebec notaries	NOC Skill Level A	33	17.7	16
18.	1431	Accounting and related clerks	NOC Skill Level C	29	17.7	22
19.	6541	Security guards and related security service occupations	NOC Skill Level C	29	17.1	19
20.	3233	Licensed practical nurses	NOC Skill Level B	29	10.1	5
21.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	28	16.7	18
22.	3112	General practitioners and family physicians	NOC Skill Level A	28	30.2	22
23.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	27	20.5	15
24.	6321	Chefs	NOC Skill Level B	25	32.6	22
25.	714	Facility operation and maintenance managers	NOC Skill Level A	25	33.2	22
26.	7281	Bricklayers	NOC Skill Level B	23	16.8	15
27.	7521	Heavy equipment operators (except crane)	NOC Skill Level C	22	25.0	22
28.	6513	Food and beverage servers	NOC Skill Level C	22	27.2	19
29.	4152	Social workers	NOC Skill Level A	19	7.3	3

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	655	Customer and information services representatives	NOC Skill Level C	167	19.7	17
2.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	163	3.9	2
3.	301	Professional occupations in nursing	NOC Skill Level A	156	21.1	10
4.	441	Home care providers and educational support occupations	NOC Skill Level C	149	19.0	16
5.	642	Retail salespersons	NOC Skill Level C	142	22.4	17
6.	632	Chefs and cooks	NOC Skill Level B	109	23.1	22
7.	673	Cleaners	NOC Skill Level D	105	20.3	22
8.	751	Motor vehicle and transit drivers	NOC Skill Level C	100	18.8	16
9.	727	Carpenters and cabinetmakers	NOC Skill Level B	85	19.2	22
10.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	70	19.5	16
11.	062	Retail and wholesale trade managers	NOC Skill Level A	61	18.9	15

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

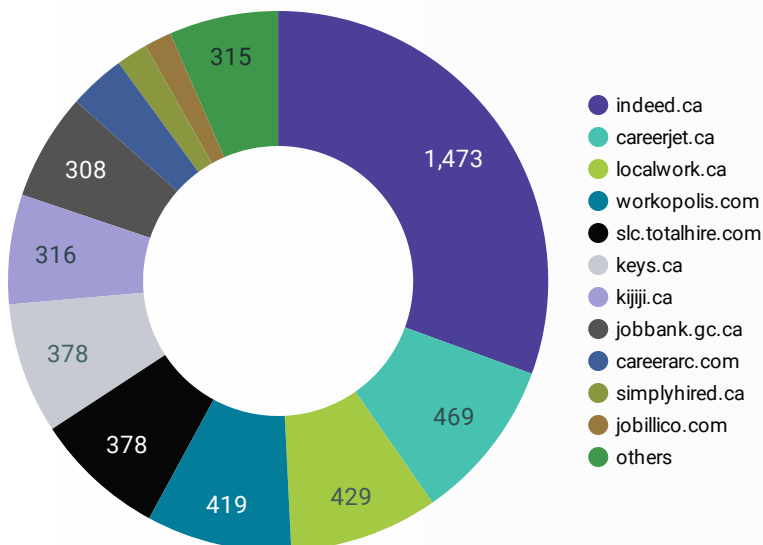
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	260	21.4	18
2.	72	Industrial, electrical and construction trades	NOC Skill Level B	210	22.2	22
3.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	163	3.9	2
4.	30	Professional occupations in nursing	NOC Skill Level A	156	21.1	10
5.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	151	19.0	16
6.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	146	22.6	18
7.	63	Service supervisors and specialized service occupations	NOC Skill Level B	142	23.1	22
8.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	138	20.6	22
9.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	128	20.2	16
10.	14	Office support occupations	NOC Skill Level C	118	17.5	22
11.	12	Administrative and financial supervisors and administrative	NOC Skill Level B	110	20.4	17

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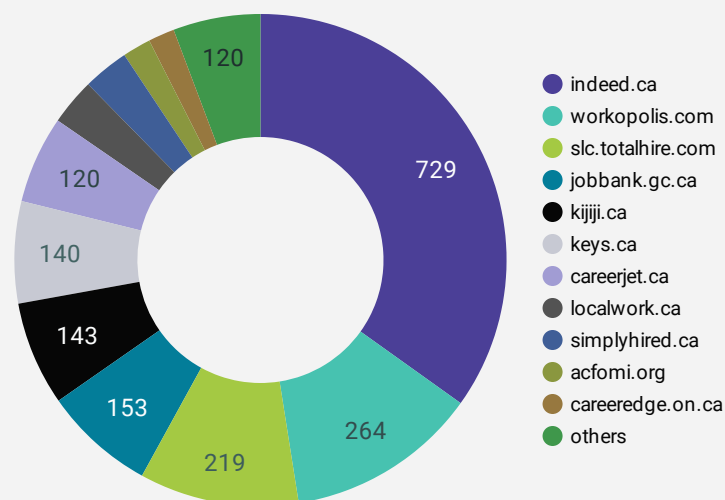
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVERAGE POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	COMPANY
1.	indeed.ca	1,473	21.9	22	729
2.	careerjet.ca	469	14.5	8	120
3.	localwork.ca	429	3.3	2	64
4.	workopolis.com	419	14.9	15	264
5.	keys.ca	378	26.8	21	140
6.	slc.totalhire.com	378	36.4	30	219
7.	kijiji.ca	316	15.0	15	143
8.	jobbank.gc.ca	308	23.0	17	153
9.	careerarc.com	163	30.6	22	11
10.	simplyhired.ca	91	15.9	16	63
11.	jobillico.com	78	28.5	15	17
12.	careeredge.on.ca	70	55.5	48	36
13.	acfomi.org	55	25.0	26	39
14.	metaservices.ca	45	20.0	20	8
15.	wowjobs.ca	35	16.0	16	26
16.	aboriginaljobboard.ca	29	20.4	17	25
17.	careerbuilder.ca	15	25.7	30	12
18.	network.applytoeducation.com	15	11.2	11	3