

JOB DEMAND REPORT

MARCH 2021

Job posting data collected by the Possible Made Here website from job boards and employer websites who recruit candidates in Kingston, Frontenac County, and portions of the County of Lennox and Addington as well as United Counties of Leeds and Grenville.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE
4,569

NEW THIS MONTH
2,899

COMPANIES
1,597

JOB BOARDS
28

OF DAYS POSTED

AVERAGE
19.5

MEDIAN
16

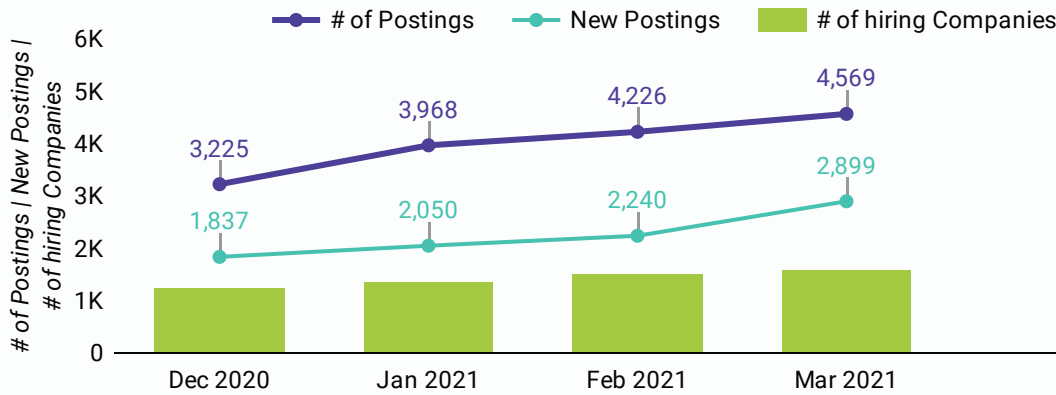
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	COUNTY	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
JOB BOARD	SKILL LEVEL	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

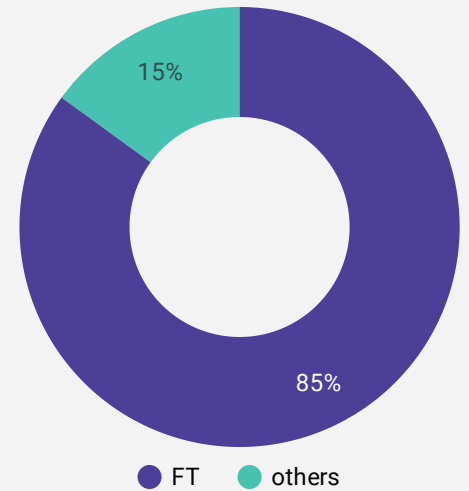
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



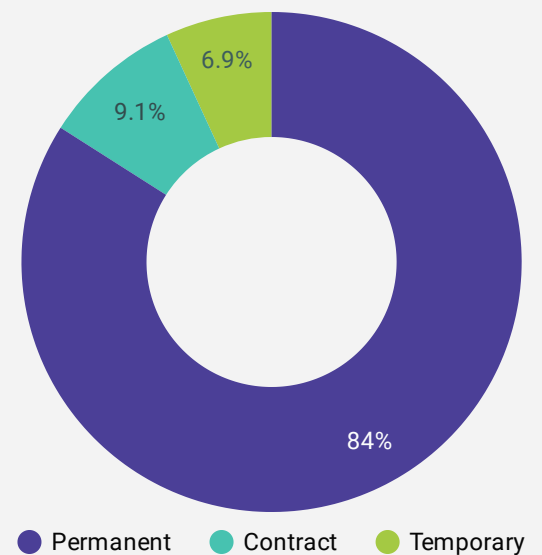
JOB POSTINGS BY REGION

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kingston	3,884	19.0	16
2.	Greater Napanee	202	20.1	15
3.	Town of Gananoque	145	21.3	22
4.	Township of South Frontenac	87	18.9	16
5.	Loyalist Township	77	18.1	22
6.	Township of Rideau Lakes	39	22.4	22
7.	Township of Central Frontenac	21	18.0	15
8.	Township of Leeds and the Thousand Islands	19	24.1	22

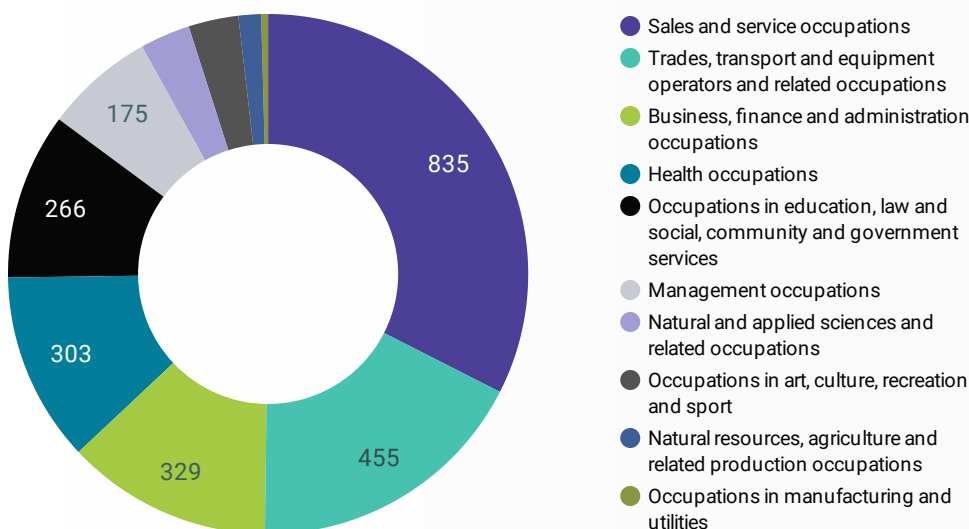
JOB DURATION

Permanency of jobs posted



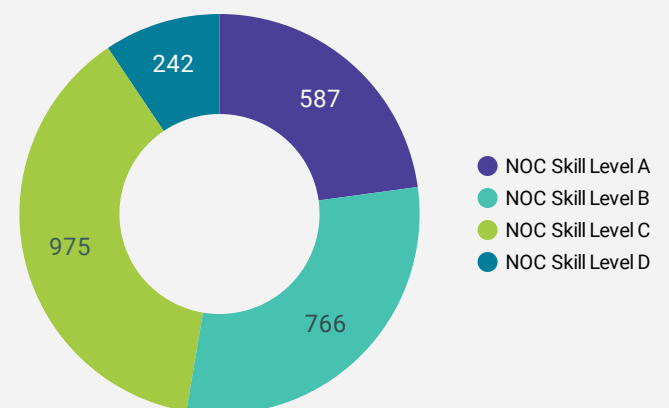
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	144
2.	Other customer and information services representatives	138
3.	Registered nurses and registered psychiatric nurses	126
4.	Home support workers, housekeepers and related occupations	118
5.	Light duty cleaners	97
6.	Cooks	95
7.	Carpenters	79
8.	Administrative assistants	61
9.	Retail and wholesale trade managers	60
10.	Transport truck drivers	55
11.	Delivery and courier service drivers	51
12.	Material handlers	42
13.	Cashiers	39
14.	Food and beverage servers	38
15.	Security guards and related security service occupations	37
16.	Retail and wholesale buyers	36
17.	General practitioners and family physicians	35
18.	General office support workers	30
19.	Accounting and related clerks	29
20.	Chefs	25
21.	Food counter attendants, kitchen helpers and related support occupations	23
22.	Janitors, caretakers and building superintendents	23
23.	Facility operation and maintenance managers	23
24.	Bartenders	21
25.	Licensed practical nurses	21
26.	Heavy equipment operators (except crane)	21
27.	Home child care providers	20
28.	Administrative officers	19
29.	Musicians and singers	19
30.	Painters and decorators (except interior decorators)	19

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	CareerJet	217
2.	Queen's University	200
3.	Kijiji	156
4.	Lowe's	50
5.	Brulis	34
6.	HR Management Services on Demand	32
7.	Doordash	30
8.	KEYS Job Centre Kingston	30
9.	RONA inc.	24
10.	The Gananoque Inn & Spa	23
11.	The City of Kingston	22
12.	Kingston Community Health Centres	22
13.	Kingsbridge Retirement Community	21
14.	A&A Asphalt Inc	21
15.	Sienna Living	21
16.	Sienna Senior Living	19
17.	Nature's Way Landscaping	18
18.	Rona	18
19.	County of Lennox and Addington	17
20.	County of Frontenac	16
21.	Town of Gananoque	16
22.	Gibson Family Health Care	14
23.	The Corporation of Loyalist Township	14
24.	Frontenac Outfitters	14
25.	Walmart Canada	14
26.	VON Canada	14
27.	Conseil des coles catholiques du Centre-Est	13

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	144	19.1	22
2.	6552	Other customer and information services representatives	NOC Skill Level C	138	18.7	17
3.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	126	23.1	8
4.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	118	18.4	22
5.	6731	Light duty cleaners	NOC Skill Level D	97	18.9	22
6.	6322	Cooks	NOC Skill Level B	95	19.6	22
7.	7271	Carpenters	NOC Skill Level B	79	25.3	22
8.	1241	Administrative assistants	NOC Skill Level B	61	17.0	15
9.	621	Retail and wholesale trade managers	NOC Skill Level A	60	19.4	16
10.	7511	Transport truck drivers	NOC Skill Level C	55	20.1	22
11.	7514	Delivery and courier service drivers	NOC Skill Level C	51	14.0	16
12.	7452	Material handlers	NOC Skill Level C	42	17.5	22
13.	6611	Cashiers	NOC Skill Level D	39	15.3	15
14.	6513	Food and beverage servers	NOC Skill Level C	38	23.0	22
15.	6541	Security guards and related security service occupations	NOC Skill Level C	37	16.5	16
16.	6222	Retail and wholesale buyers	NOC Skill Level B	36	17.2	19
17.	3112	General practitioners and family physicians	NOC Skill Level A	35	23.0	22
18.	1411	General office support workers	NOC Skill Level C	30	15.8	22
19.	1431	Accounting and related clerks	NOC Skill Level C	29	17.7	22
20.	6321	Chefs	NOC Skill Level B	25	25.0	19
21.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	23	18.4	18
22.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	23	21.4	22
23.	714	Facility operation and maintenance managers	NOC Skill Level A	23	31.7	22
24.	6512	Bartenders	NOC Skill Level C	21	32.9	22
25.	3233	Licensed practical nurses	NOC Skill Level B	21	15.9	21
26.	7521	Heavy equipment operators (except crane)	NOC Skill Level C	21	26.1	22
27.	4411	Home child care providers	NOC Skill Level C	20	27.3	31
28.	1221	Administrative officers	NOC Skill Level B	19	19.8	22
29.	5133	Musicians and singers	NOC Skill Level A	19	17.1	15
30.	7301	Painters and decorators (except interior decorators)	NOC Skill Level D	18	17.5	15

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	144	19.1	22
2.	441	Home care providers and educational support occupations	NOC Skill Level C	141	19.1	22
3.	655	Customer and information services representatives	NOC Skill Level C	140	18.8	17
4.	673	Cleaners	NOC Skill Level D	128	19.4	22
5.	301	Professional occupations in nursing	NOC Skill Level A	126	23.1	8
6.	751	Motor vehicle and transit drivers	NOC Skill Level C	121	17.0	16
7.	632	Chefs and cooks	NOC Skill Level B	120	20.2	22
8.	727	Carpenters and cabinetmakers	NOC Skill Level B	80	25.3	22
9.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	74	17.5	16
10.	651	Occupations in food and beverage service	NOC Skill Level C	66	26.4	22
11.	062	Retail and wholesale trade managers	NOC Skill Level A	60	19.4	16
12.	141	General office workers	NOC Skill Level C	47	17.1	22

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

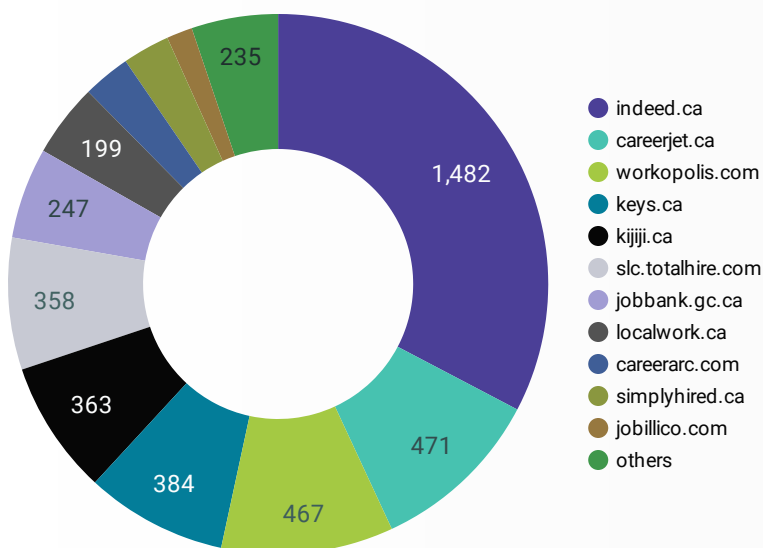
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	270	21.3	22
2.	72	Industrial, electrical and construction trades	NOC Skill Level B	179	25.7	22
3.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	156	19.5	22
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	151	18.3	22
5.	63	Service supervisors and specialized service occupations	NOC Skill Level B	150	20.8	22
6.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	147	19.1	22
7.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	142	19.1	22
8.	30	Professional occupations in nursing	NOC Skill Level A	126	23.1	8
9.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	121	18.4	16
10.	14	Office support occupations	NOC Skill Level C	108	16.7	22
11.	06	Middle management occupations in retail and wholesale trade and	NOC Skill Level A	85	20.4	16

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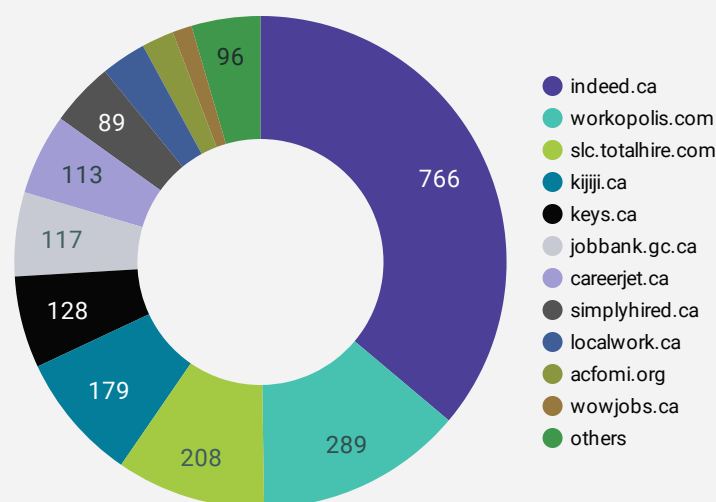
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVERAGE POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	COMPANY
1.	indeed.ca	1,482	21.9	22	766
2.	careerjet.ca	471	14.2	9	113
3.	workopolis.com	467	14.9	15	289
4.	keys.ca	384	23.4	18	128
5.	kijiji.ca	363	15.0	15	179
6.	slc.totalhire.com	358	37.9	23	208
7.	jobbank.gc.ca	247	22.6	16	117
8.	localwork.ca	199	4.9	2	63
9.	careerarc.com	129	34.2	31	10
10.	simplyhired.ca	128	15.9	16	89
11.	jobillico.com	70	17.4	15	12
12.	acfomi.org	62	22.8	26	45
13.	careeredge.on.ca	48	51.0	64	26
14.	wowjobs.ca	29	16.0	16	27
15.	network.applytoeducation.com	18	19.1	9	3
16.	aboriginaljobboard.ca	16	19.9	17	14
17.	drcareers.ca	10	30.0	30	1
18.	careerbuilder.ca	10	24.8	28	8