

JOB DEMAND REPORT

FEBRUARY 2021

Job posting data collected by the Possible Made Here website from job boards and employer websites who recruit candidates in Kingston, Frontenac County, and portions of the County of Lennox and Addington as well as United Counties of Leeds and Grenville.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
4,226	2,240	1,530	25

OF DAYS POSTED

AVERAGE	MEDIAN
66.0	22

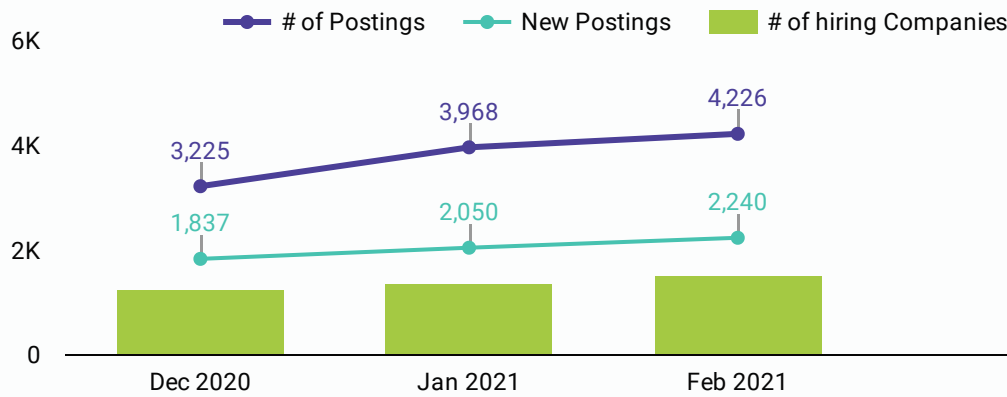
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	COUNTY	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
JOB BOARD	SKILL LEVEL	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

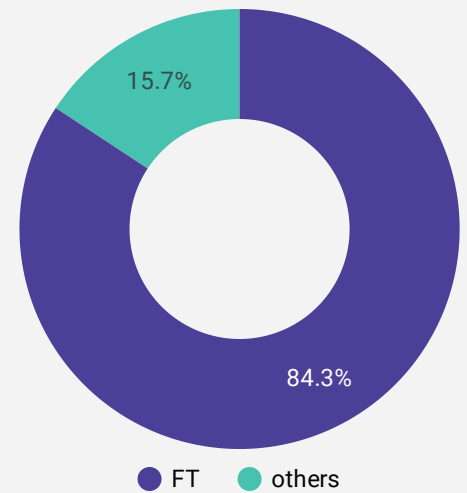
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



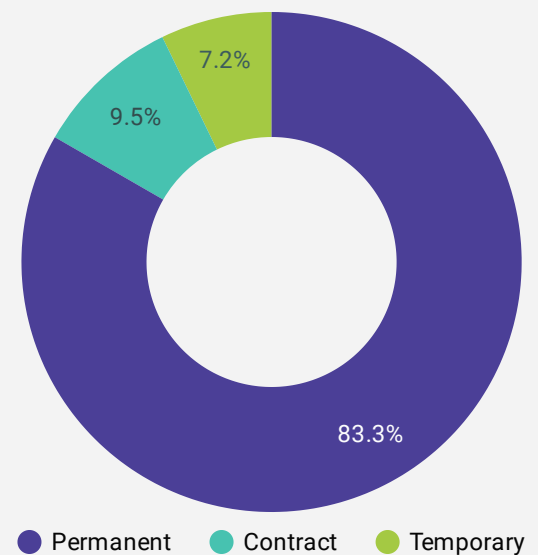
JOB POSTINGS BY REGION

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kingston	3,650	66.5	22
2.	Greater Napanee	159	51.5	15
3.	Town of Gananoque	123	56.7	22
4.	Loyalist Township	89	91.6	23
5.	Township of South Frontenac	57	45.3	16
6.	Township of Rideau Lakes	34	56.8	22
7.	Township of Central Frontenac	22	28.5	15
8.	Township of Leeds and the Thousand Islands	21	30.8	18

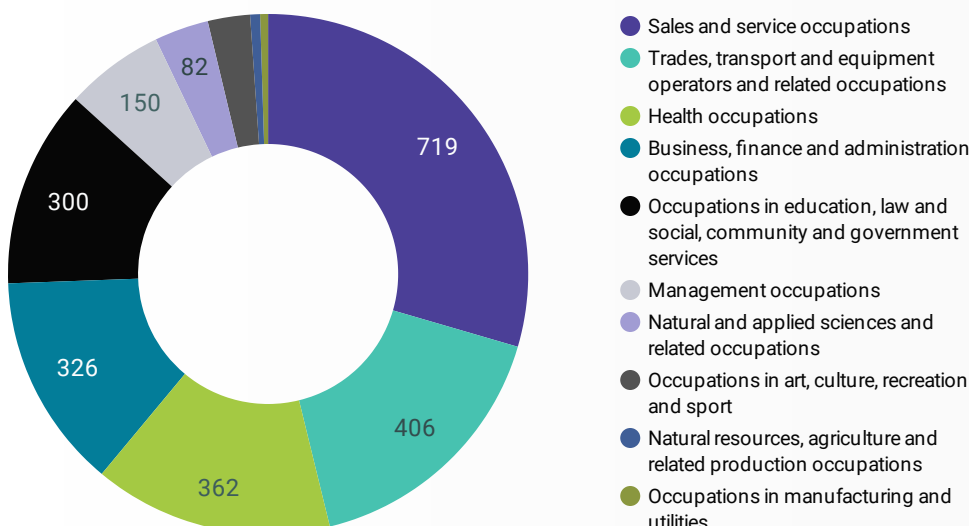
JOB DURATION

Permanency of jobs posted



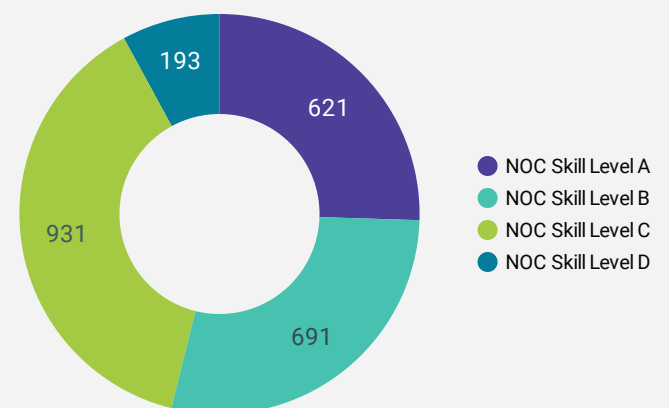
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Home support workers, housekeepers and related occupations	146
2.	Retail salespersons	144
3.	Registered nurses and registered psychiatric nurses	142
4.	Other customer and information services representatives	104
5.	Cooks	78
6.	Light duty cleaners	71
7.	Carpenters	62
8.	Administrative assistants	57
9.	Retail and wholesale trade managers	53
10.	Delivery and courier service drivers	49
11.	General practitioners and family physicians	49
12.	Material handlers	47
13.	Food and beverage servers	42
14.	Transport truck drivers	39
15.	Security guards and related security service occupations	34
16.	General office support workers	33
17.	Receptionists	30
18.	Cashiers	29
19.	Janitors, caretakers and building superintendents	26
20.	Retail and wholesale buyers	25
21.	Other financial officers	24
22.	Home child care providers	23
23.	Chefs	23
24.	Social and community service workers	22
25.	Professional occupations in advertising, marketing and public relations	21
26.	Licensed practical nurses	20
27.	Food counter attendants, kitchen helpers and related support occupations	19
28.	Nurse aides, orderlies and patient service associates	19
29.	Other medical technologists and technicians (except dental health)	19
30.	Residential and commercial installers and service	16

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	CareerJet	199
2.	Queen's University	170
3.	Kijiji	165
4.	Maverick FX	40
5.	RONA inc.	25
6.	Lowe's	24
7.	Walmart Canada	23
8.	The Gananoque Inn & Spa	23
9.	County of Frontenac	22
10.	Home Depot of Canada Inc.	21
11.	HR Management Services on Demand	20
12.	The City of Kingston	19
13.	Rona	19
14.	Paladin Security	18
15.	Kingston Community Health Centres	18
16.	Platinum Empire Group	17
17.	Hotel Dieu Hospital	17
18.	KEYS Job Centre Kingston	16
19.	Town of Gananoque	16
20.	Gibson Family Health Care	15
21.	Bayshore HealthCare	15
22.	Kingsbridge Retirement Community	15
23.	Sienna Senior Living	14
24.	The Corporation of Loyalist Township	14
25.	VON Canada	14
26.	Pilot Company	14
27.	UPS	13
28.	Kingston General Hospital	13

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	146	57.7	22
2.	6421	Retail salespersons	NOC Skill Level C	144	57.5	19
3.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	142	50.9	16
4.	6552	Other customer and information services representatives	NOC Skill Level C	104	68.5	19
5.	6322	Cooks	NOC Skill Level B	78	81.8	23
6.	6731	Light duty cleaners	NOC Skill Level D	71	78.5	23
7.	7271	Carpenters	NOC Skill Level B	62	71.4	22
8.	1241	Administrative assistants	NOC Skill Level B	57	60.2	22
9.	621	Retail and wholesale trade managers	NOC Skill Level A	53	86.8	23
10.	7514	Delivery and courier service drivers	NOC Skill Level C	49	84.3	22
11.	3112	General practitioners and family physicians	NOC Skill Level A	49	63.9	23
12.	7452	Material handlers	NOC Skill Level C	47	55.9	23
13.	6513	Food and beverage servers	NOC Skill Level C	42	97.6	31
14.	7511	Transport truck drivers	NOC Skill Level C	39	55.1	15
15.	6541	Security guards and related security service occupations	NOC Skill Level C	34	59.8	16
16.	1411	General office support workers	NOC Skill Level C	33	92.2	23
17.	1414	Receptionists	NOC Skill Level C	30	80.9	23
18.	6611	Cashiers	NOC Skill Level D	29	67.4	16
19.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	26	86.6	22
20.	6222	Retail and wholesale buyers	NOC Skill Level B	25	46.1	15
21.	1114	Other financial officers	NOC Skill Level A	24	43.2	9
22.	4411	Home child care providers	NOC Skill Level C	23	22.2	19
23.	6321	Chefs	NOC Skill Level B	23	62.4	22
24.	4212	Social and community service workers	NOC Skill Level B	22	91.8	23
25.	1123	Professional occupations in advertising, marketing and public relations	NOC Skill Level A	21	78.8	23
26.	3233	Licensed practical nurses	NOC Skill Level B	20	29.0	18
27.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	19	86.6	23
28.	3413	Nurse aides, orderlies and patient service associates	NOC Skill Level C	19	46.5	23
29.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	19	44.4	15

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	441	Home care providers and educational support occupations	NOC Skill Level C	175	53.9	22
2.	642	Retail salespersons	NOC Skill Level C	144	57.5	19
3.	301	Professional occupations in nursing	NOC Skill Level A	142	50.9	16
4.	655	Customer and information services representatives	NOC Skill Level C	106	70.7	22
5.	632	Chefs and cooks	NOC Skill Level B	101	78.8	22
6.	673	Cleaners	NOC Skill Level D	101	81.2	23
7.	751	Motor vehicle and transit drivers	NOC Skill Level C	100	67.0	16
8.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	81	60.4	22
9.	141	General office workers	NOC Skill Level C	67	83.3	23
10.	311	Physicians, dentists and veterinarians	NOC Skill Level A	63	57.9	23
11.	727	Carpenters and cabinetmakers	NOC Skill Level B	63	71.4	22
12.	651	Occupations in food and beverage service	NOC Skill Level C	58	86.2	23

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

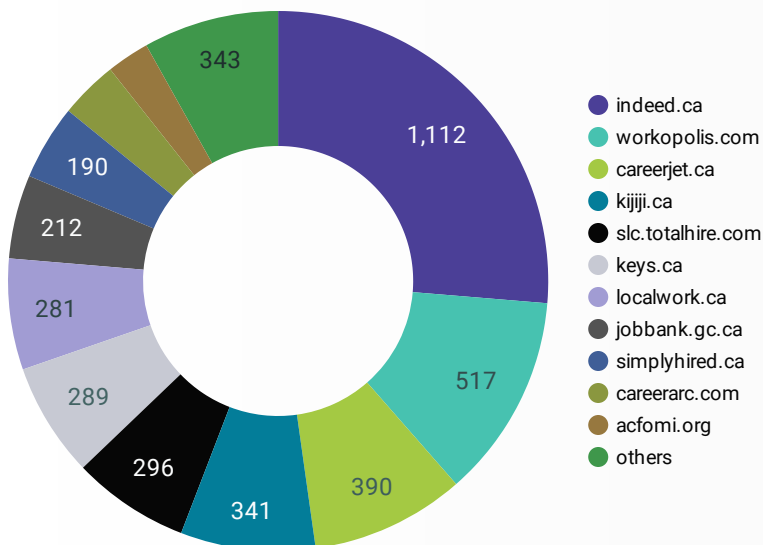
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	225	75.5	22
2.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	176	55.3	22
3.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	149	57.6	18
4.	72	Industrial, electrical and construction trades	NOC Skill Level B	145	72.2	23
5.	30	Professional occupations in nursing	NOC Skill Level A	142	50.9	16
6.	63	Service supervisors and specialized service occupations	NOC Skill Level B	127	76.7	22
7.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	122	82.2	23
8.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	119	62.1	22
9.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	118	63.1	15
10.	14	Office support occupations	NOC Skill Level C	105	81.7	23
11.	31	Professional occupations in health (except nursing)	NOC Skill Level A	102	55.6	22

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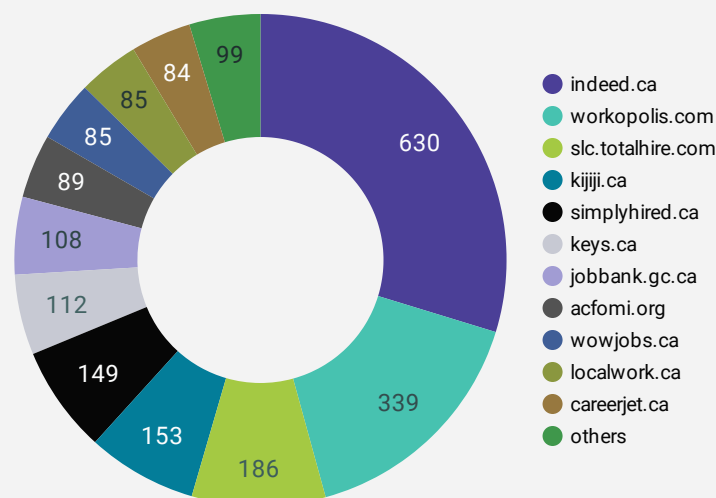
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVERAGE POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	COMPANY
1.	indeed.ca	1,112	56.1	23	630
2.	workopolis.com	517	71.2	15	339
3.	careerjet.ca	390	9.8	7	84
4.	kijiji.ca	341	74.8	15	153
5.	slc.totalhire.com	296	89.0	31	186
6.	keys.ca	289	64.5	23	112
7.	localwork.ca	281	29.4	3	85
8.	jobbank.gc.ca	212	62.3	18	108
9.	simplyhired.ca	190	129.5	181	149
10.	careerarc.com	147	52.9	26	11
11.	acfomi.org	108	150.2	181	89
12.	wowjobs.ca	97	162.9	192	85
13.	jobillico.com	88	61.4	13	17
14.	careeredge.on.ca	35	161.6	219	21
15.	careerbuilder.ca	31	157.8	179	12
16.	metaservices.ca	23	124.5	125	6
17.	network.applytoeducation.com	17	28.5	8	4
18.	drcareers.ca	9	89.0	89	1